

## **Music Director Search | Kingston Symphony Association**

The Kingston Symphony Association is seeking qualified candidates for the position of Music Director.

### **Organization:**

Celebrating its 58<sup>th</sup> season in 2011-2012, the Kingston Symphony Association exists to produce and promote professional quality programs of instrumental and choral music for the education, enjoyment, and enrichment of audiences in the Greater Kingston area. The Kingston Symphony is dedicated to the support, development, and showcasing of Canadian artists and composers.

The Kingston Symphony Association is the umbrella organization for six performing ensembles including the Kingston Symphony, Kingston Choral Society, Kingston Youth Orchestra, Kingston Youth Strings, Kingston A-Strings, and Kingston Community Strings. The Kingston Symphony is comprised of approximately 55 members with a core of 11 musicians on contract and the remaining musicians hired on a per-service basis. The Kingston Choral Society is a 100-member mixed voice choir that performs with the orchestra two to three times each season. The annual operating budget for the Kingston Symphony Association is approximately \$825,000.

The Kingston Symphony season consists of three major concert series: Masterworks, Friday Night Live, and Classic Night Out. These concerts occur during the main season, from September to May. In addition to the concerts presented in our regular concert season, we perform summer concerts at Fort Henry National Historic Site of Canada and in Confederation Basin. The Kingston Symphony Association has a well-established commitment to music education through annual concerts linked to elementary school curriculum and other outreach activities.

As one of the largest arts organizations in our region, the Kingston Symphony Association plays a key role in building a thriving and vibrant artistic community. With a population of approximately 150,000 people, Kingston is located in Eastern Ontario and situated on Lake Ontario, halfway between Montreal and Toronto. It is a city rich in history, culture, critically acclaimed attractions and cuisine. Kingston is home to a military base and three post-secondary institutions: Queen's University, Royal Military College, and St. Lawrence College. It is also home to a medical school and large teaching hospital system.

### **Duties:**

The Music Director is the artistic leader of the Kingston Symphony Association and reports to the Board of Directors. Major responsibilities include the following:

- Plan and implement season and special programming including repertoire, guest artists, and guest conductors, in consultation with the Program Committee, General Manager and the Board of Directors;
- Conduct an agreed-upon number of concerts and rehearsals, which may include choral rehearsals;
- Oversee artistic personnel to assure quality and professional development;
- Participate in auditions of new members;
- Enhance the profile of the organization through public visibility, the development of artistic partnerships and an actively supportive presence in the broader musical and artistic community;
- Participate in and support fundraising, education, community outreach, and marketing activities;

- Participate in strategic planning and implementation, together with the General Manager and Board of Directors.

**Qualifications:**

The Kingston Symphony Association is seeking a Music Director with a strong musical vision and successful experience conducting professional orchestras. The ideal candidate will possess excellent musicianship, conducting skills, and musical knowledge and have demonstrated excellence in the areas of musical leadership and community outreach. Experience in working with amateur singers is considered an asset. Interest in fundraising, marketing and audience development is essential. A commitment to initiatives for Canadian composers and artists is important. The position requires strong leadership, interpersonal, and communication skills.

**Compensation:**

Commensurate with qualifications and experience.

**Application:**

Please send letter of application, resumé, repertoire list and a DVD or link to online videos demonstrating conducting technique, to the address below. The video must show the candidate conducting from the front in at least three different styles and in a rehearsal or performance setting.

Applications will be reviewed as received with a closing date of January 27, 2012. Auditions and interviews will be held beginning in the 2012-2013 concert season, with the anticipated appointment to begin in the 2014-2015 concert season. Only those selected for the short list will be contacted. International candidates are encouraged to apply, but priority will be given to Canadian citizens and permanent residents.

Application materials should be sent to:  
Music Director Search Task Force  
Kingston Symphony Association  
P.O. Box 1616, 11 Princess Street, Suite 206  
Kingston, ON K7L 5C8

**For Information:**

Please contact Andrea Haughton, General Manager, Kingston Symphony Association at [ahaughton@kingstonsymphony.on.ca](mailto:ahaughton@kingstonsymphony.on.ca). More information about the Kingston Symphony Association is available at [www.kingstonsymphony.on.ca](http://www.kingstonsymphony.on.ca).